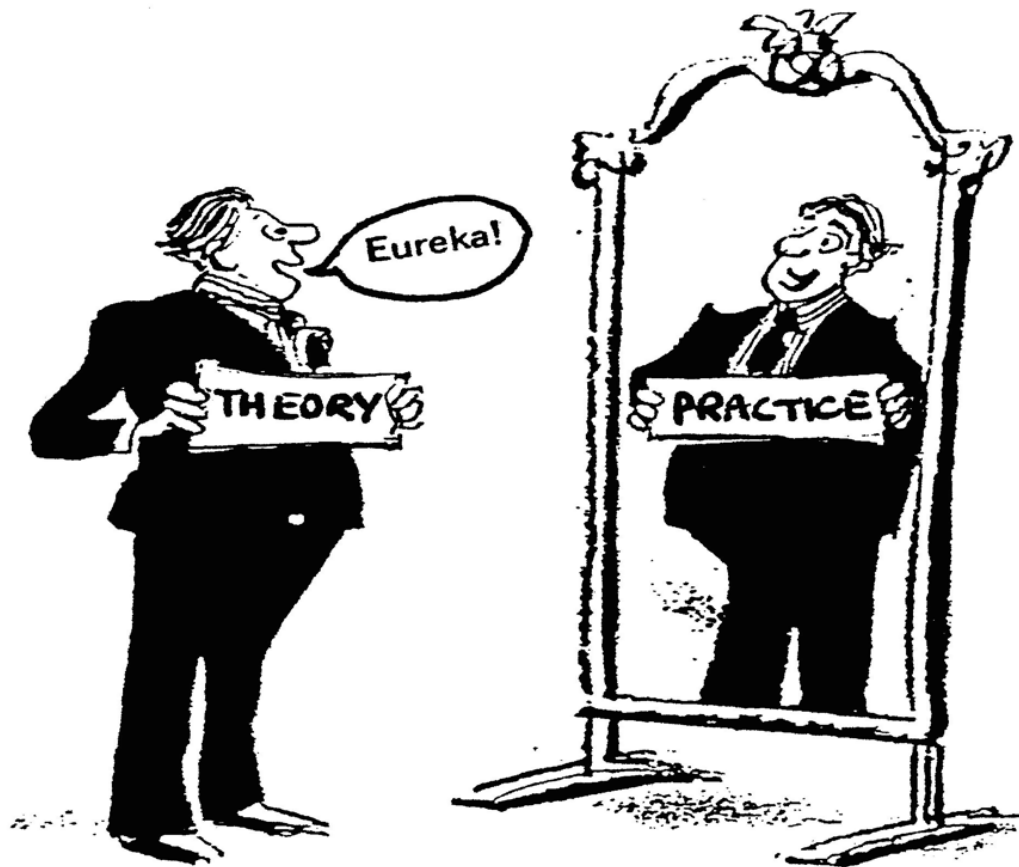


My “problem”...



It's not *what I knew* that has been important, ... it's been my way-of-seeing, ...and how that helped me “know” (or *believe* I did) by providing a way for me to see through organizational complexity to its simple root causes.

This cartoon on my website perfectly captures that *Eureka* epiphany for me – the sense-making moment that integrates “*seeing*” and “*believing*” -- and which became a way-of-seeing that impacted the professional roles I subsequently found myself playing in the spaces between “Theory” and “Practice.”

Metaphorically, the continual “Eureka”-generator for me was actually the “glass” in the cartoon’s “mirror.” Stories on this site tell of how that reflective surface soon became both a “lens” to frame my understanding of the *present* and *future*, and also a “mirror” whose different shape influenced my “reflective learning” by portraying the *past* in ways that made sense of why things worked or didn't.

For years the nature of that “mirror” has enabled me to bridge the Theory-Practice gap in my own thinking because I had this way to “see” and address them at a level of their common interactive nature so I could break through the “*see-what-we-believe/believe-what-we-see*” vicious cycle.

And on this website I’ve used the metaphor of another “mirror” -- [*Alice’s Looking Glass*](#) to help create that bridge for others.